

**NRS 232.0083 Requirements related to minority groups: Definitions.** As used in [NRS 232.0083](#) to [232.0087](#), inclusive, unless the context otherwise requires:

1. “Commission on Minority Affairs” means the Nevada Commission on Minority Affairs of the Department of Business and Industry created by [NRS 232.852](#).
2. “Minority group” means:
  - (a) A racial or ethnic minority group;
  - (b) A group of persons with disabilities; or
  - (c) A group of persons who identify as LGBTQ. As used in this paragraph, “LGBTQ” means lesbian, gay, bisexual, transgender, queer, intersex or any other nonheterosexual or noncisgender orientation or gender identity or expression.
3. “Office for New Americans” means the Office for New Americans created in the Office of the Governor by [NRS 223.910](#).
4. “Office of Minority Health and Equity” means the Office of Minority Health and Equity created within the Department of Health and Human Services by [NRS 232.474](#).
5. “Policy” means an official public policy of a state agency that creates a common practice relating to a class of issues.
6. “Program” means an official program of a state agency.
7. “State agency” means every agency, department or division of the Executive Department of the State Government.

(Added to NRS by [2021, 3226, 3227](#))

**NRS 232.0084 Requirements related to minority groups: Collaboration in development and implementation of policies and programs; accessibility and inclusivity of programs and services; communication.** Each state agency shall make a reasonable effort to:

1. Collaborate with members of minority groups in the development and implementation of policies and programs of the state agency that directly affect minority groups.
2. Ensure that programs and services offered by the state agency are accessible to and inclusive of minority groups.
3. Communicate effectively with minority groups by making information about programs and services available in multiple languages whenever possible.

(Added to NRS by [2021, 3227](#))

**NRS 232.0085 Requirements related to minority groups: Designation and duties of diversity and inclusion liaison.** Each state agency that interacts or communicates with minority groups or offers programs and services that affect minority groups shall, to the extent practicable, designate a diversity and inclusion liaison. The diversity and inclusion liaison shall:

1. Assist the state agency with:
  - (a) Promoting effective communication with minority groups;

(b) Promoting cultural competency in providing effective services to minority groups; and

(c) Establishing a method for notifying employees of a state agency of the provisions of [NRS 232.0083](#) to [232.0087](#), inclusive.

2. Serve as a contact person who shall maintain ongoing communication between the state agency and members of minority groups.

3. Provide technical assistance to the state agency on new programs and services offered by the state agency that are intended to increase accessibility and inclusivity for members of minority groups.

4. Collaborate with diversity and inclusion liaisons designated by other state agencies to increase the accessibility and inclusivity of services to members of minority groups.

(Added to NRS by [2021, 3227](#))

**NRS 232.0086 Requirements related to minority groups: Publication of name and contact information of diversity and inclusion liaison on Internet website; provision of such information to certain state agencies.**

A state agency that designates a diversity and inclusion liaison pursuant to [NRS 232.0085](#) shall:

1. Publish on its Internet website the name and contact information of the state agency's diversity and inclusion liaison.

2. Provide the name and contact information of the state agency's diversity and inclusion liaison to the Office of Minority Health and Equity, the Commission on Minority Affairs and the Office for New Americans.

(Added to NRS by [2021, 3228](#))

**NRS 232.0087 Requirements related to minority groups: Meeting between diversity and inclusion liaisons and minority groups; annual report on meeting.**

1. At least once each year, the Office of Minority Health and Equity, the Commission on Minority Affairs and the Office for New Americans shall collaborate to facilitate a meeting between diversity and inclusion liaisons designated pursuant to [NRS 232.0085](#) and representatives of various minority groups to make recommendations regarding and address:

(a) Matters of mutual concern between state agencies and minority groups;

(b) Opportunities to collaborate and increase the accessibility and inclusivity of services delivered to minority groups;

(c) The need for state agencies to eliminate systemic racism and structures of racial discrimination within the State of Nevada; and

(d) Strategies for ensuring that members of minority groups are able to access programs and services offered by the state agency and interact with the State Government.

2. On or before January 1 of each year, the Office of Minority Health and Equity, the Commission on Minority Affairs and the Office for New Americans shall collaborate on and submit to the Governor and to the Director of the Legislative Counsel Bureau for transmittal to the Legislative Commission a report on the findings and recommendations from the meeting required by subsection 1.